Rural Frontenac
Community Services

Job Posting for a Contract position for a Family Counsellor Position

Position:	Full Time Contact – 35 hours week
Location:	Sharbot Lake
Reports to:	Executive Director
Contract Length:	November 30, 2026 to April 12, 2027
Wage:	Starting at $28.00 an hour

Major Responsibilities:

1. To provide counselling to individuals, couples and families in Rural Frontenac
2. To network with other service providers and represent the agency in the community
3. To maintain files and statistical records
4. To contribute to the RFCS staff team

Qualifications and Experience

- Bachelor of Social Work preferred or other relevant post-secondary education
- Three to five years experience working in the field
- Applied Suicide Intervention Skills Training ASIST
- Solution-focused Brief Therapy an asset
- Skills in crisis intervention & conflict resolution

Knowledge and skills

- Knowledge of rural issues
- Ability to work with clients with a wide range of issues.
- Strong interpersonal and communication skills
- Demonstrated competence and good judgement to manage difficult situations
- Ability to work in a team environment
- Excellent computer literacy and communication skills

Requirements

- Valid driver's license and access to a vehicle
- First Aid and CPR an asset
- Vulnerable Sector Reference Check

Please submit a cover letter and resume to louisem@rfcs.ca
or drop off at 1004 Art Duffy Road, Sharbot Lake.

RFCS is committed to inclusive recruitment and hiring practices in line with Ontario's Human Rights Code and the Accessibility for Ontarians with Disabilities Act. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. Our goal is to attract, employ, guide, and retain a diverse workforce, addressing the needs of marginalized groups, including women, members of the LGBTQ2S+ community, newcomers, racialized individuals, people with disabilities, Indigenous people, and all visible minorities. We welcome all applicants, recognizing that diversity enhances our workplace and our mission of unity in diversity.

Updated: November 2026